

**CENTRAL FOOTWEAR TRAINING INSTITUTE
CHENNAI**



**HRD Opportunities and Paradigms for
Empowerment (HOPE) of Leather Sector**

PANEL DISCUSSION

“MAN POWER for EMPOWERMENT”

Date:30.01.2015, 2.00 Pm to 3.30 Pm

Chairman of Session: Shri. Habib Hussain, Chairman, LSSC

Captain. Shri.TS. Ramanujam, CEO, LSSC

Shri. Kirthi Vardhana, Labournet

Dr.B.Chandrasekaran, Chairman, HRD, CSIR-CLRI

Dr.Mwinyikione Mwinyihija, Exe.Dir of COMESA

(Leather and Leather products Institute, Africa)

Sub Topics under “Man Power of Empowerment”

- **INDUSTRY-INSTITUTE INTERACTION**
- **UPSKILLING (Training Models) - REALIGNING Skilling towards Make in India**
- **SCALING UP Training programmes to meet the requisite of Leather Sector**
- **TRAINING ON NON LEATHER FOOTWEAR – Mass Productivity**

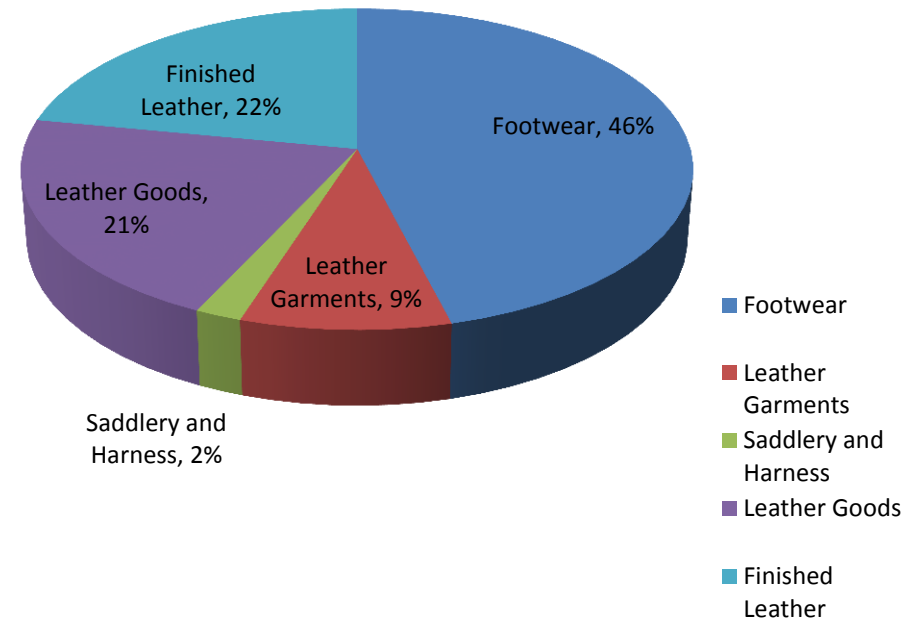
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A Brief nutshell about Indian Leather Footwear Sector

- ❖ Fourth largest foreign exchange earner of the nation.
- ❖ The Annual turnover is about US\$ 11 Billion (Rs.67100 Crores) with significant growth rate of 21%.
- ❖ India is the second largest footwear producer with annual production of about 2065 Million pairs.
- ❖ Nearly 4000 units are engaged in total footwear production (55% belongs to MSE Sector)
- ❖ Highly employment intensive and provides jobs to about 2.5 Million people with about 30% women share.

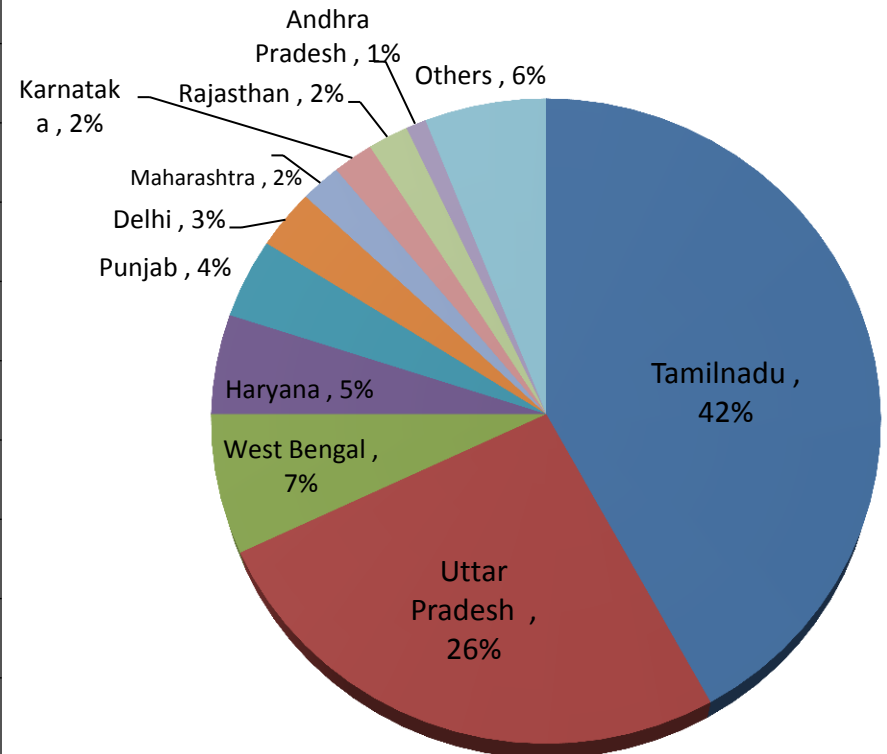
Percentage share of leather products including footwear during 2014

| S.No | Leather Sector Products | In % |
|------|-------------------------|------|
| 1 | Footwear | 46% |
| 2 | Leather Garments | 9% |
| 3 | Saddlery and Harness | 2% |
| 4 | Leather Goods | 21% |
| 5 | Finished Leather | 22% |



State wise distribution of human resource in Leather Industry

| S.No | State | % of employment |
|--------------|----------------|-----------------|
| 1 | Tamil Nadu | 42% |
| 2 | Uttar Pradesh | 26% |
| 3 | West Bengal | 7% |
| 4 | Haryana | 5% |
| 5 | Punjab | 4% |
| 6 | Delhi | 3% |
| 7 | Maharashtra | 2% |
| 8 | Karnataka | 2% |
| 9 | Rajasthan | 2% |
| 10 | Andhra Pradesh | 1% |
| 11 | Others | 6% |
| TOTAL | | 100% |



Our Institute



- Started as Central Footwear Training Centre (1957)

- Converted to Govt. of India Society in 1996 and finally renamed as Central Footwear Training Institute (CFTI),

CFTI Chennai: A Gateway to Footwear Technology

Mission of the Institute

- ❖ **To train personnel in footwear technology** as per the requirements of the trade and industry
- ❖ To **provide training** facility to trainees in the Footwear and allied Industry with a view **to upgrade their skills**
- ❖ **To establish linkages** with educational, research and developmental institutions in India and abroad, and to collaborate with them in training, research and development
- ❖ **To introduce modern technology** and assist technology Up-gradation in Footwear Industry

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Mission of the Institute

- ❖ **To provide Common Facility Services** for Footwear Industry
- ❖ **To design and develop moulds / dies** for the Footwear Industry
- ❖ **To cater Human Resource** needs of the Footwear Industry by developing trained personal at all levels.
- ❖ Total **self sufficiency with sustained and inclusive growth**
- ❖ Keep upgrading the institute as per need of the Industry

Functions & Services of CFTI, Chennai

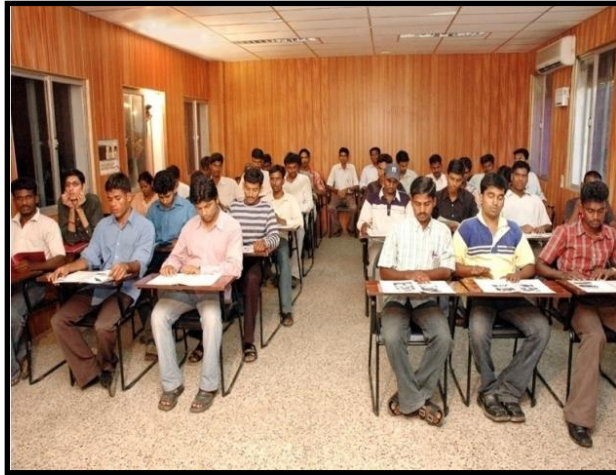
- ❖ CFTI, Chennai is one of the **18 Technology Centres of India** under Ministry of MSME. It provides knowledge based information and equipped with state of art in the latest footwear technological innovations adding up to footwear machineries, other allied equipments in developing footwear Consultancy and workforce for Footwear Industry.
- ❖ CFTI Assist SMEs for Design, Process, Product Development and Testing as well as Consultancy in the Footwear sector.
- ❖ CFTI places a significant role and serves as a source of prime skill development and skilled man power development for the Industry.

Activities of CFTI ,Chennai

- ❖ Long-term, Short-term & Need based training programmes on Footwear Technology & Allied subjects
- ❖ Out Reach Training Programmes for Rural Artisans
- ❖ New Product Research, Development & Testing
- ❖ Common Facility Services to the local industry
- ❖ Techno-Managerial consultancy services
- ❖ Information dissemination

Training and testing facilities

Class Rooms



Library



Conference Room



Shoe CAD Lab



Physical Testing Lab



CFTI Hostel



Workshop Infrastructure

Design Section



Clicking Section



Closing Section

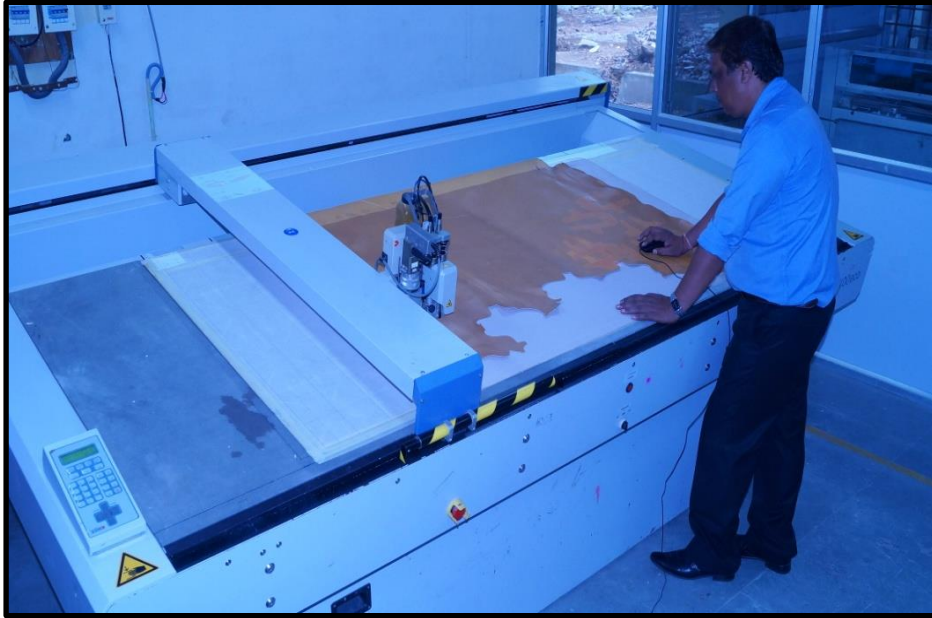


Lasting Section



Common Facility services

Die less Cutting Machine

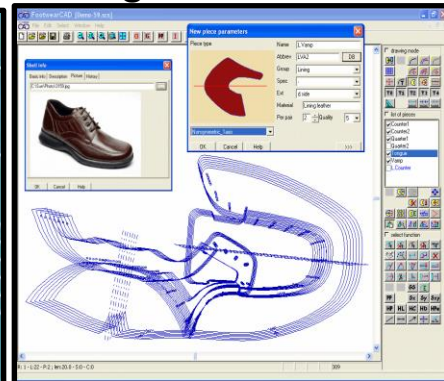


PU Pouring Machine



CAD / CAM

Pattern Grading



Details of Long Term Courses

| S No | Name of the Course | Duration | Minimum Eligibility | Intake Capacity In Nos | Total fees (in Rs) | | | | |
|------|---|------------|-------------------------------------|------------------------|--------------------|---------------------------|-------------------------------------|----------------------|--------------------|
| | | | | | Course Fee In Rs | Raw Material Charge In Rs | Cautions Money Deposit (Returnable) | Moderation Fee in Rs | Total Amount In Rs |
| 1 | Diploma in Footwear Design & Production | 2 Years | 12 th pass (Any Subject) | 60 | 70,000 | 30,000 | 5,000 | 18,000 | 1,23,000 |
| 2 | Post Graduate Higher Diploma in Footwear Technology | 11/2 Years | Any Graduate | 20 | 1,25,000 | 25,000 | 5,000 | 25,000 | 4,30,000 |
| 3 | Post Graduate/Diploma in Footwear Technology | 1 Year | Graduate/ Diploma (Any Discipline) | 60 | 50,000 | 10,000 | 2,000 | N.A | 62,000 |
| 4 | Certificate in Footwear Technology | 1 Year | 10 th Pass | 60 | 32,000 | 10,000 | 2,000 | N.A | 44,000 |

Details of Short Term Courses

| Sno | Course title | Duration (weeks) | Qualification | Age In Years | Course Fees in (Rs.) | Scheduled Month for Commencement |
|-----|-----------------------------|------------------|---------------|--------------|----------------------|----------------------------------|
| 1 | Designing & Pattern Cutting | 12 | 10th | 18 to 35 | 10,000.00 | Jan, Apr, July & Oct |
| 2 | AdvancedShoe Styling | 12 | 10th | 18 to 35 | 18,000.00 | Jan, Apr, July & Oct |
| 3 | Shoe CAD | 4 | 8th | 18 to 35 | 10,000.00 | Jan, Mar, May, July, Sept & Nov |
| 4 | Shoe Upper Clicking | 4 | 8th | 18 to 35 | 10,000.00 | Jan, Mar, May, July, Sept & Nov |
| 5 | Shoe Upper Closing | 12 | 8th | 18 to 35 | 12,500.00 | Jan, Apr, July & Oct |
| 6 | Lasting, Making & Finishing | 12 | 8th | 18 to 35 | 12,500.00 | Jan, Apr, July & Oct |
| 7 | Leather goods making | 4 | 8th | 18 to 35 | 10,000.00 | Jan, Mar, May, July, Sept & Nov |

Sponsored Training Courses

1. Tamilnadu Adidravida Housing & Development Corporation (TAHDSCO) Sponsored Training Programs for SC/ST
2. Tamilnadu Minorities Corporation (TAMCO) Sponsored Training Programs for Minorities.
3. DC, MSME Sponsored Training Programs for (SC/ST)
4. DIPP Sponsored Training Programs
5. NSDC Sponsored Training Programs of Skill Development
6. Leather Industries Development Corporation of Karnataka (LIDKAR)
7. Entrepreneurship Development Institute (EDI)

Certifications and accreditations

- ❖ Member of SATRA Technology Centre Ltd, UK
- ❖ Our 2 Year Diploma course approved by Textile Institute, London, UK
- ❖ CFTI Chennai is affiliated and approved Training partner to LSSC for conducting NSDC Programme (STAR Scheme)



The Textile Institute



THANKING YOU

Director , CFTI Chennai